

Gary W. Bennington

The Inside Guy

www.resumeappraisalsthatwork.com

Profile

5 yrs Designed computer components at Honeywell; wrote technical manuals; recruited high tech personnel; managed teams of diagnostic engineers; designed programs for the retention of technical people; finished my MBA.

I moved sideways

5 yrs Wrote and delivered management development and training programs; used role playing to teach interviewing skills to marketing and finance managers; became a management coach for recruitment of senior managers in key functional areas at Honeywell.

I moved up

12 yrs Became HR Director of Organization Development/Process Improvement; designed innovative HR programs in executive staffing, executive compensation, and technical recruiting; focused on employee motivation, placement, and retention research; validated selection tests; ran Honeywell's diversity recruitment program; planned large company staff reductions; set up Honeywell outplacement centers.

I saw the handwriting

14 yrs Formed an HR Consulting company with my former colleagues; provided employee satisfaction and motivation programs to large Fortune 500 companies (Ford, Target, Chrysler, etc.); coached executives on staffing and retention of minority and critical skill employees; led company studies to simplify complex business processes and to establish Best Practices; audited Quality programs; taught several MBA courses.

I semi-retired

1 yr Began this web-based business to appraise resumes and to provide constructive feedback to clients who are in the process of marketing their job skills. The unique feature of this service is my insider perspective.

I became **The Inside Guy**